



## **JOB DESCRIPTION: CAMP COUNSELOR**

**Status:** Seasonal, Exempt

**Reports To:** Assistant Director of Camper and Counselor Care

**Supervisory Responsibility:** Campers

**Collaborates With:** Volunteers, Kitchen Staff, Lifeguards

### **Skills, Experience, Knowledge and Abilities Needed:**

- At least 18 years of age.
- Deep personal faith and an interest and willingness to participate in the faith formation aspects of camp.
- Interpersonal skills with demonstrated ability to relate to, teach and lead a variety of age groups including working school aged children and adults with disabilities.
- Physical, spiritual and emotional stamina to maintain energy and patience during overnight camp sessions.
- Experience and ability to live and work in an outdoor, rustic setting.

### **Desired Characteristics:**

- Positivity, creativity, enthusiasm, energy, patience, flexibility, independence, and an ability to take initiative.

### **Job Responsibilities & Tasks:**

- With a co-counselor, provide 24-hour supervision and behavior management to campers in the living unit, at program areas, and in the dining hall.
- Relate to each camper to ensure their social adjustment and participation in activities.
- Encourage respectful, inclusive social interactions between campers.
- Assist with camper personal care as needed, including providing verbal prompts, instruction, and occasional hands-on assistance.
- Lead activities as assigned.
- Actively participate in faith formation activities and worship experiences.
- Serve as a good example to campers in personal language, appearance and health habits.
- Maintain positive and appropriate relationships with other camp staff.
- Follow all camp policies and regulations.
- Perform other duties as assigned.